ANNEX .WORK - SPECIAL CONDITIONS FOR THE .WORK TLD

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In addition to Gandi's <u>General Terms and Conditions</u> for domain name registration, the registration and use of a .WORK domain name implies the acceptance of and compliance to the present special conditions contained herein.

All Your legal information and contracts can be viewed at any time via Our <u>website</u>. Capitalized terms have the definition attributed to them in Our <u>General Terms and Conditions</u> of Domain Name Registration. Specifically, "You" refers to the owner of the domain name, and "We" designates Gandi. Your current contracts are freely available for viewing when You log into Your account at: <u>http://www.gandi.net/admin/contracts/</u>.

Section .WORK.1. Trustee authority and Registry	 Registrant agreement: <u>http://mm-registry.com/wp-content/uploads/2014/05/Sample-</u>
http://nic.work is a generic Top-Level-Domain (gTLD). The	Registrant-Agreement.pdf
following diagram presents the various parties involved for the	ICANN consensus policies:
.WORK TLD:	http://www.icann.org/en/general/consensus-policies.htm
ICANN http://www.icann.org	These contracts bind You to the .WORK Registry. The special conditions contained herein do not replace these rules, but rather form part of them. You acknowledge to have fully understood and to have accepted these rules on Our website.
Top Level Domain Holdings Limited (.WORK) http://mm-registry.com	The contract between ICANN and the .WORK Registry is available at the following address: <u>http://www.icann.org/en/about/agreements/registries/work</u>
	Section .WORK.3. Launch rules
Gandi http://gandi.net Reseller	The .WORK domain name launch occurs in several phases. The Sunrise phase runs from the 5th of November til the 5th of January, 2015. General opening is scheduled for the 10th of February, 2015. These dates are not definitive and are subject to change by the Registry.
Customers	Preregistrations for general opening phase are available at Gandi: domain names can be ordered at that time, but will not yet be registered or reserved.
	Section .WORK.4. Special requirements
Your web host Your internet provider	.WORK special requirements are available at: <u>http://www.gandi.net/domain/work/info</u>
You can view the information and special rules of each party involved by clicking on the respective links.	.WORK domain names are open to anyone.
	Section5. Sunrise
Section .WORK.2. Registration terms and conditions	
When You apply to register a WORK demain name. You	5.1 Eligibility rules
When You apply to register a .WORK domain name, You acknowledge that You have fully understood, and that You certify to have full knowledge of and that You agree to abide by all the rules and specific conditions of .WORK domain names, as defined by ICANN and Top Level Domain Holdings Limited and which may be viewed at the following pages:	Only owners of a trademark registered with the trademark rights protection mechanism " <u>TMCH</u> " (Trademark Clearinghouse) established by ICANN are eligible to make a request during the Sunrise period.
Top Level Domain Holdings Limited policies: <u>http://mm-registry.com/policies</u>	As a TMCH trademark agent, Gandi can proceed with the registration of Your trademarks with TMCH (service reserved to

Our Corporate customers, please contact Our Corporate team).	opening, a "Trademark Claim Notice" period will run.
Eligibility conditions concerning the registration of a trademark with TMCH and the applicable rules are available at the following address: <u>http://www.trademark-clearinghouse.com/downloads</u>	During this period if the domain name for which You requested registration is identical to a trademark that is registered and validated with TMCH (according to the "labels" generated), You will receive a warning notice ("Trademark Claim Notice") in real
Once Your trademark has been validated, TMCH generates one or several "labels" strictly identical to Your trademark.	time on Our interface informing You that a third party has rights to the domain name You requested.
Upon the submission of Your trademark with TMCH, You can choose the Sunrise service, provided that Your trademark has been validated by TMCH. The Sunrise service includes:	You must confirm or cancel Your registration request, with full knowledge of the notice and its consequences. It being specified that if You do not confirm the notice, Your request will not be sent to the Registry.
- generating a "SMD" (Signed Mark Data) file that proves the validation of Your trademark and allows You to make a registration request during the Sunrise period for one or several domain names strictly identical to the "label(s)" generated,	If You confirm Your registration request, third parties who own an identical mark are notified of Your registration.
provided that You comply with the eligibility conditions and rules enacted by the Registry, - sending notifications (NORNs) that inform You of the registration of a domain name identical to Your trademark by a third party during the Sunrise period.	For requests made in preregistration, beginning one day prior to the opening of the period concerned, Gandi will notify You by email of the "Trademark Claim Notice" and Your registration request will be put in "error" until You confirm or cancel Your registration via Our interface. It being specified that, in accordance with ICANN rules, if You do not confirm the notice,
During Your registration request on Our interface, You must upload Your "SMD" file for verification.	
5.2 Allocation rules Sunrise applications are not reviewed on a "first-come first-	particularly if the domain name is registered by a third party who has validated the "Trademark Claim Notice" upon the opening of
served" basis, they will be considered as having arrived at the same time:	It is Your sole and entire responsibility to confirm, if You want, all the notices received before the opening of the concerned period
 if only one qualified application is made for a domain name, the domain name will be registered on behalf of applicant within the days following the end of the Sunrise period, if multiple qualified applications are made for the same domain neutring the domain will be subject to clearly entities. 	and the sending of Your request to the Registry. Section .WORK.7. Reserved names and premium domain names
name, the domain name will be subject to closed auction between all applicants for this domain name. Rules applicable to the auction procedure may be found at the following page: <u>http://mm-registry.com/wp-content/uploads/2014/07/Auction-</u> <u>Rules.pdf</u>	Some words are reserved or prohibited, in particular: <u>http://www.icann.org/en/about/agreements/registries/work</u> (specification 5. schedule of reserved names), names containing two characters followed by two hyphens and names beginning or
5.3 Dispute resolution	ending by a hyphen are not allowed.
Any dispute relative to the auction procedure must be submitted in accordance with the dispute resolution procedure established by the auction provider that You agree fully to abide by: <u>http://mm-registry.com/wp-content/uploads/2014/07/Auction-</u> <u>Dispute-Resolution-Policy.pdf</u>	The registration of "premium" domain names is not available on Our interface, You would need to contact Our customer service department for this. For requests made in preregistration, if the domain name You
5.4. Refund Conditions	have preregistered is a "premium" domain name, Your request will be put in "error" and You will be notify by email. Then You will
In any case, You will not be entitled to receive any refund if the domain name is not granted to You (domain name granted to an other person during an auction).	be able to either pay the additional costs applicable to "premium" domain names in order to validate Your registration request or cancel Your request. It being specified that if You do not contact Our customer service department and do not pay the additional costs applicable to "premium" domain names, Your registration
Section .WORK.6. "Trademark Claim Notice" period	request will be not sent to the Registry.
In accordance with ICANN rules, during 90 days upon general	Section .WORK.8. Registration term

Section .WORK.12. Transfer (change of Registrar) The registration term is 1 year for requests made during the Sunrise period, and from 1 to 10 years for requests made during The transfer-in process may be initiated on Our Interface. Before requesting the transfer of the domain, please make sure You the general opening. To avoid any deactivation of the domain have the domain's authorization code (supplied by Your current name, the renewal must be paid and funds cleared before the Registrar), and that Your domain name: Expiration date. does not have a TransferProhibited status. Section .WORK.9. Pricing · does not expire soon (We recommend that You start the transfer request at least 1 month prior to its Expiration), Our prices may be viewed at: · was created at least 60 days prior to the request, https://www.gandi.net/domain/price/detail/work has not been transferred within the last 60 days. "Premium" domain names are subject to specific prices that will The transfer's completion requires Your confirmation (by e-mail). be communicated by Our customer service department upon Upon successfully transferring a domain, the registration period is request. extended by one year. Section .WORK.10. Storage of contact information You acknowledge that You have fully understood and that You accept the ICANN policy applicable to transfers: In application of ICANN contracts, all personal and technical https://www.icann.org/resources/pages/transfers-2012-02-25-en information associated with the registration of Your domain name is recorded and made available to ICANN and IRON MOUNTAIN Section .WORK.13. Ownership change (ICANN's designated Registrar Data Escrow agent), in addition to messages pertaining to each registration or modification, during The ownership change process is available on Our Interface and the entire duration of the registration of the domain name, plus the requires the confirmation of both parties by e-mail. two following years. The owner change of a domain name does not change the You accept that the Registry can access Your personal contact domain's expiration date. information, process it and display it in the public Whois database. Section .WORK.14. Deletion process Section .WORK.11. Dispute resolution policy Upon the Expiration of the domain, We suspend (Hold) the domain name for 45 days, during which time all associated The Registry has adopted the ICANN dispute resolution technical services are deactivated. Late renewal at normal price is procedures UDRP (Uniform Dispute Resolution Policy) and URS possible during this period. (Uniform Rapid Suspension System) for .WORK domains, that You agree fully abide by. Then the domain goes into Redemption Period for an additional 30 days, and all associated technical services are deactivated. It You may view general documentation on the UDRP procedure at can only be restored during this period in accordance with the the following addresses: terms and conditions described on Our website and/or as communicated by Our customer service department. ICANN domain name dispute resolution policies: http://www.icann.org/udrp If the domain is neither renewed nor restored within these explanations: deadlines, the Registry shall place the domain on "Pending http://www.icann.org/en/udrp/udrp.htm Delete" status for several days, and then delete the domain name, · Policy: which will become available for registration on a "first-come firsthttp://www.icann.org/en/dndr/udrp/policy.htm served" basis. · Rules: http://www.icann.org/dndr/udrp/uniform-rules.htm Section .WORK.15. Registrant representations and · Dispute Resolution Service Providers: http://www.icann.org/en/dndr/udrp/approved-providers.htm guarantees You acknowledge and agree that distributing malware, abusively The URS rules are available at the following page: http://newgtlds.icann.org/en/applicants/urs operating botnets, phishing, piracy, trademark or copyright infringement, fraudulent or deceptive practices, counterfeiting or The Registry has also established a CRS (Complaint Resolution otherwise engaging in activity contrary to applicable law are Service) procedure in case of violation of Registry rules or expressly prohibited. Failing to comply with this provision, You applicable laws, that You agree fully abide by: expose Yourself to the suspension of Your domain name, in http://mm-registry.com/wp-content/uploads/2014/04/Complaintaddition to the prosecution for the prejudice caused to third Resolution-Service.pdf parties and to the penalties mentioned under applicable law.

You commit Yourself to indemnify and hold harmless the Registrand its subcontractors, and their employees, directors, officers, representatives, delegees, shareholders, affiliates, agents, successors and assigns from and against any and all losses, claims, damages, liabilities, costs, and expenses, including legal fees and expenses arising out of or relating in any way to Your domain name. This indemnification obligation shall survive the termination of the present contract, whatever may be the cause, and is the direct consequence of Our accreditation agreement.

Section .WORK.16. Exclusion of liability and actions of the Registry

Attachment: Registrant agreement

You expressly acknowledge and accept that the Registry shall be entitled, that it deems necessary, in its sole and entire discretion, but not obligated, to reject, delete, suspend, transfer to a third party or place in "lock" status, "hold" status or similar status Your domain name:

- to comply with specifications adopted by any industry group generally recognized as authoritative with respect to the Internet (e.g., RFC),
- to correct mistakes made by the Registry or any Registrar in connection to the registration of a domain name,
- if required by a URS, UDRP or CRS proceeding ,
- for the non-payment of fees to the Registry .

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