ANNEX .招聘 - SPECIAL CONDITIONS FOR THE .招聘 TLD

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In addition to Gandi's <u>General Terms and Conditions</u> for domain name registration, the registration and use of a . 招聘 domain name implies the acceptance of and compliance to the present special conditions contained herein.

All Your legal information and contracts can be viewed at any time via Our <u>website</u>. Capitalized terms have the definition attributed to them in Our <u>General Terms and Conditions</u> of Domain Name Registration. Specifically, "You" refers to the owner of the domain name, and "We" designates Gandi.

<u> Section .招聘.1. Trustee authority and Registry</u>	conditions contained herein do not replace these rules, but rather
. 招聘 (.xnotu796d) is a generic Top-Level-Domain (g	
meaning "recruit" in Chinese. The following diagram presents the various parties involved for the .招聘 TLD:	s the The contract between ICANN and the .招聘 Registry is available at the following address: <u>http://www.icann.org/en/about/agreements/registries/xnotu796d</u>
ICANN Trustee Authority http://www.icann.org Trustee Authority	Section .招聘.3. Launch rules
	The general opening of .招聘 domain names is scheduled for June 26th 2018.
Dot Trademark TLD Holding Company Limited http://eng.dotzhaopin.com	Preregistrations for general opening phase are available at Gandi: domain names can be ordered at that time, but registration requests will be sent to the Registry at the start of the general opening.
	Section .招聘.4. Special requirements
ZDNS Co., LtdRegistryhttp://www.zdns.cntechnicaloperator	.招聘 special requirements are available at: http://www.gandi.net/domain/xnotu796d/info
	.招聘 domain names are open to all business.
Gandi http://gandi.net Reseller	The domain name must be relevant to the applicant's business, including but not limited to the name of the applicant, the company names and trademark names owned by the applicant, the geographical information of the applicant's location, the name of the website of the applicant, and other related information. The relevance of the domain name is subject to the Registry's entire discretion.
Customers	You have to provide identification document, including but not limited to: identity card, passport, business license (business registration certificate), organization code certificate, and any other documents required by the Registry, and if necessary a proof of the domain name relevance. The submission of such documents shall be accompanied by a translation in either Chinese or English (if necessary).
Your web host Your internet provider	If You failed to submit the documents required within 5 calendar days of the registration or the documents do not pass the validation, the Registry has the right to set a "server hold" (suspension) status to the domain name or to delete the domain name.
You can view the information and special rules of each involved by clicking on the respective links.	party The documents and information are provided to the Registry via Gandi et are subject to an automatic processing by the Registry.
<u>Section .招聘.2. Registration terms and conditions</u>	Section .招聘.5. "Trademark Claim Notice" period
 When You apply to register a . 招聘 domain name, You acknowledge that You have fully understood, and that You certify to have full knowledge of and that You agree to abide by all the rules and specific conditions of .招聘 domain names, as defined by ICANN, Dot Trademark TLD Holding Company Limited and ZDNS and which may be viewed at the following pages: Registration policies: http://eng.dotzhaopin.com/category/policy ICANN consensus policies: http://www.icann.org/en/general/consensus-policies.htm 	tify to In accordance with ICANN rules, during at least 90 days upon rules general opening, a "Trademark Claim Notice" period will run.
	2DNS During this period if the domain name for which You requested registration is identical to a trademark that is registered and validated with TMCH (according to the "labels" generated), You will receive a warning notice ("Trademark Claim Notice") in real time on Our interface informing You that a third party has rights to the
	domain name You requested. You must confirm or cancel Your registration request, with full knowledge of the notice and its consequences. It being specified

that if You do not confirm the notice, Your request will not be sent to the Registry.	 <u>http://www.icann.org/dndr/udrp/uniform-rules.htm</u> Dispute Resolution Service Providers: <u>http://www.icann.org/en/dndr/udrp/approved-providers.htm</u>
If You confirm Your registration request, third parties who own an identical mark are notified of Your registration.	The URS rules are available at the following page: http://newgtlds.icann.org/en/applicants/urs
For requests made in preregistration, beginning one day prior to the opening of the period concerned, Gandi will notify You by email of	<u>Section .招聘.11. Transfer (change of Registrar)</u>
the "Trademark Claim Notice" and Your registration request will be put in "error" until You confirm or cancel Your registration via Our interface. It being specified that, in accordance with ICANN rules, if You do not confirm the notice, Gandi will not send Your registration request to the Registry upon the opening of the concerned period	The transfer-in process may be initiated on Our Interface. Before requesting the transfer of the domain, please make sure You have the domain's authorization code (supplied by Your current Registrar), and that Your domain name:
and cannot, in any case, be held liable for the non-registration of Your domain name and particularly if the domain name is registered by a third party who has validated the "Trademark Claim Notice" upon the opening of the period concerned.	 does not have a TransferProhibited status, does not expire soon (We recommend that You start the transfer request at least 1 month prior to its Expiration), was created at least 60 days prior to the request, has not been transferred within the last 60 days.
It is Your sole and entire responsibility to confirm, if You want, all the notices received before the opening of the concerned period and the condition of Your request to the Desister.	The transfer's completion requires Your confirmation (by e-mail).
sending of Your request to the Registry. <u>Section .招聘.6. Reserved names</u>	Upon successfully transferring a domain, the registration period is extended by one year.
Some words are reserved or prohibited, in particular:	<u>Section .招聘.12. Ownership change</u>
 ICANN reserved names: <u>http://www.icann.org/en/about/agreements/registries/xnotu796d</u> (specification 5. schedule of reserved names), 	The ownership change process is available on Our Interface and requires the confirmation of both parties by e-mail.
Registry policy: <u>http://eng.dotzhaopin.com/category/policy</u> (article 15 and 18)	The owner change of a domain name does not change the domain's expiration date.
<u>Section .招聘.7. Registration term</u>	Section .招聘.13. Deletion process
The registration term is from 1 to 10 years. To avoid any deactivation of the domain name, the renewal must be paid and funds cleared before the Expiration date .	Upon the Expiration of the domain , We suspend (Hold) the domain name for 45 days, during which time all associated technical services are deactivated. Late renewal at normal price is possible during this period.
<u>Section .招聘.8. Pricing</u>	Then the domain goes into Redemption Period for an additional 30
Our prices may be viewed at: https://www.gandi.net/domain/price/detail/xnotu796d	days, and all associated technical services are deactivated. It can only be restored during this period in accordance with the terms and conditions described on Our website and/or as communicated by
<u>Section .招聘.9. Storage of contact information</u>	Our customer service department.
In application of ICANN contracts, all personal and technical information associated with the registration of Your domain name is recorded and made available to ICANN and IRON MOUNTAIN (ICANN's designated Registrar Data Escrow agent), in addition to messages pertaining to each registration or modification, during the entire duration of the registration of the domain name, plus the two	If the domain is neither renewed nor restored within these deadlines, the Registry shall place the domain on "Pending Delete" status for several days, and then delete the domain name, which will become available for registration on a "first-come first-served" basis.
following years.	<u>Section .招聘.14. Registrant representations and guarantees</u>
You consent to the collection, use and publication, in particular in the Registry public <u>Whois</u> database, of Your personal data by the Registry, its technical operator and their subcontractors and providers. However in application of the European General Data	You agree to provide and maintain accurate, reliable and up-to-date personal contact information. Failing to do so, the Registry may delete Your domain name.
Protection Regulation, the personal data of European persons are not published in the Registry public Whois database.	You agree to promptly provide the relevant accurate information and evidence via Your Registrar to the Registry, and to provide updates
<u>Section .招聘.10. Dispute resolution policy</u>	if such information or evidence changes during the term of the registration. If any of the supporting information submitted in relation to the registration of a domain name changes including but not
The Registry has adopted the ICANN dispute resolution procedures UDRP (Uniform Dispute Resolution Policy) and URS (Uniform Rapid Suspension System) for .招聘 domains, that You agree fully abide by.	to the registration of a domain name changes, including but not limited to, business or identity certificate renewal, or if supporting information is invalidated, cancelled, abandoned, or expired, You have to promptly inform the Registry and provide the relevant accurate information. Upon failing to do so, the Registry shall have the discretion to cancel the domain name registration.
You may view general documentation on the UDRP procedure at the following addresses:	You are responsible for maintaining that the business or identity
 ICANN domain name dispute resolution policies: <u>http://www.icann.org/udrp</u> explanations: <u>http://www.icann.org/en/udrp/udrp.htm</u> Policy: <u>http://www.icann.org/en/dndr/udrp/policy.htm</u> Rules: 	certificate or any other document used for the domain name registration is valid and in effect. If the Registry discovers that the above mentioned documents used for the domain name registration is no longer valid, a notification will be sent to the registrant and the relevant domain name will be placed in "server hold" an "lock" status (prohibited from resolving, renewal, update and transfer). The relevant domain name will only be removed from these status provided that You submits proof of a valid certificate or document to

the Registry and such proof validated.

In any case, You acknowledge and agree that distributing malware, abusively operating botnets, phishing, piracy, trademark or copyright infringement, fraudulent or deceptive practices, counterfeiting or otherwise engaging in activity contrary to applicable law are expressly prohibited. Failing to comply with this provision, You expose Yourself to the suspension of Your domain name, in addition to the prosecution for the prejudice caused to third parties and to the penalties mentioned under applicable law.

You commit Yourself to indemnify and hold harmless the Registry and its subsidiaries, affiliates, subordinates, stockholders, directors, managers, employees, accountants, lawyers, insurance company, agents, predecessor, successor and transferee against any and all claims, demands, losses, fees, expenditures, actions or other liabilities (known or unknown) arising from or relating to the registration of Your domain name. This indemnification obligation shall survive the termination of the present contract, whatever may be the cause.

<u>Section . 招聘.15. Exclusion of liability and actions of the</u> <u>Registry</u>

You acknowledge and agree that the Registry and Registrar reserves the right to transfer, suspend or cancel the domain name at its own discretion where necessary, so as to:

- comply with requirements of authoritative documents generally accepted in the Internet industry (such as RFC),
- correct mistakes occurred during the domain name registration process,
- prevent the non-payment of the registration fee to the Registry,
- guarantee the domain name registration information is true, accurate and complete,
- comply with relevant laws, governmental regulations or requirements, or law enforcement requirements or dispute resolution procedures,
- avoid civil or criminal liabilities of Registry or its affiliates, subsidiaries, offices, directors or employees.

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